

Whole School Approach: AUDIT

What is a whole school approach to tackling sexism?

A whole school approach to tackling sexism means that action to prevent sexism is sustained, comprehensive, guided by an over-arching framework and involves all members of the school community.

Three key steps to implementing a whole school approach are:

- 1) Put in place an organisational framework
- 2) Train and equip teachers
- 3) Support students

About this audit

Use this audit to assess how well equipped your school is to tackle sexism and identify key actions you will take to implement a whole school approach to combatting sexism.

1. ORGANISATIONAL FRAMEWORK

Audit question	Current practice	Recommendation	Action	Staff lead	Timings
A Do you have a school-wide strategy in place for tackling sexism?		Adopt a whole school action plan. Template available at ukfeminista.org.uk			
B Are sexism and sexual harassment explicitly addressed in your school policies and procedures?		Update existing school policies to explicitly address sexism - including sexual harassment. <i>Policy integration guide available at ukfeminista.org.uk</i>			
C Do you record and monitor incidents of sexual harassment and other forms of sexism?		Sexist incidents - including sexual harassment - should be recorded within the school's monitoring systems.			
D Is there a dedicated lead on tackling sexism among the senior leadership team and/or board of governors?		Appoint a leader at senior management and/or governor level with responsibility for the whole school action plan.			

2. STAFF

Audit question	Current practice	Recommendation	Action	Staff lead	Timings
<p>A Have all staff members received Continuing Professional Development (CPD) training on how to tackle sexism and sexual harassment?</p>		<p>All school staff should receive training on how to tackle sexism - including sexual harassment. <i>Details about UK Feminista CPD training available at ukfeminista.org.uk</i></p>			
<p>B Have staff members been surveyed about their experiences of sexism or sexual harassment while at school?</p>		<p>Survey staff about their views and experiences of sexism and sexual harassment to establish an evidence base for action. <i>Template survey available at ukfeminista.org.uk</i></p>			
<p>C Are all staff members aware of the school's whole school action plan and do they know what their role in it is?</p>		<p>Hold a staff-wide meeting to introduce the whole school action plan and to discuss staff roles in implementation.</p>			

3. STUDENTS

Audit question	Current practice	Recommendation	Action	Staff lead	Timings
<p>A Have students been surveyed about their experiences of sexual harassment and other forms of sexism while at school?</p>		<p>Survey students on their views and experiences of sexism at school. Template available at ukfeminista.org.uk</p>			
<p>B Are all students aware of the school policy on sexual harassment and how to report incidents?</p>		<p>Hold assemblies or classroom talks for all students about the school's zero tolerance approach to sexual harassment. Classroom activities on sexual harassment available at ukfeminista.org.uk</p>			
<p>C Are students provided with opportunities to learn about sexism and to take positive action for change?</p>		<p>When surveying students about their experiences (above), ask what support they would like to take action against sexism. Template available at ukfeminista.org.uk Support teachers to integrate challenging sexism into the wider curriculum. Classroom activities on challenging sexism available at ukfeminista.org.uk</p>			